** PUBLIC DISCLOSURE COPY **

TTTT

(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. TIIN 30 2019 1

Open to Public Inspection

OMB No. 1545-0047

	רטו נוופ	2019 Calendar year, or tax year beginning 000 1, 2019 and ending	OOM	30, 2020	
В	Check if applicable	C Name of organization	D E	Employer identif	ication number
	Addres	J R COLEMAN FAMILY SERVICES CORP			
F	change Name			24 12012	17
F	change Initial	CODY	-	34-13213	
L	return	Number and street (or P.0. box if mail is not delivered COPY	E 7	Telephone numb	
	Final return/	1731 GRACE AVENUE NE + Maloney Novotny	.	330-455-	
	termin- ated	City or town, state or province, country, and ZIP or	G	Gross receipts \$	1,613,505.
	Ameno	ed CANTON, OH 44705	H(a) Is this a group	return
	Application	F Name and address of principal officer: TOM THOMPSON		for subordinate	
	pendin	9 1731 GRACE AVENUE NE, CANTON, OH 44705	H/b		included? Yes No
$\overline{}$	Toy ove	empt status: X 501(c)(3)	527		a list. (see instructions)
		e: NWW.JRCCARES.ORG			
) Group exempti	•
	art I	organization: X Corporation	<u>year ot tori</u>	mation: 1900]	M State of legal domicile: OH
	1	Briefly describe the organization's mission or most significant activities: ${ t TO}$ ${ t PROVI}$	DE EA	ARLY EDUC	ATION,
e c	3	PRESCHOOL, AND BEFORE/ AFTER SCHOOL TO WORKIN			•
ופר	2	Check this box if the organization discontinued its operations or disposed of m			ecate
ē				1 -	1
Ó	3	Number of voting members of the governing body (Part VI, line 1a)			
æ	4	Number of independent voting members of the governing body (Part VI, line 1b)			
es	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			
₹	6	Total number of volunteers (estimate if necessary)			
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	
_	<u> b</u>	Net unrelated business taxable income from Form 990-T, line 39		7b	0.
			F	Prior Year	Current Year
ď	8	Contributions and grants (Part VIII, line 1h)		319,705.	
Revenue	9	Program service revenue (Part VIII, line 2g)	1	,378,504.	1,221,667.
Š	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		29,359.	
ă	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		31,671.	
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	,759,239.	
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	
	1	D 51 11 5 1 (D 1) (D 1) (A) 11 A)		0.	
	45	Salaries, other compensation, employee benefits (Part IX, column (A), line 4)	1	,321,992.	
Ses	15			0.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 34,664.		0.	0.
Ž.	_b			200 610	356,057.
_	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1	389,619.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		,711,611.	
_	19	Revenue less expenses. Subtract line 18 from line 12		47,628.	†
Net Assets or	<u> </u>			ng of Current Year	End of Year
set	ਰੂ 20	Total assets (Part X, line 16)	2	,321,925.	
t As	21	Total liabilities (Part X, line 26)		59,267.	
<u></u>	22	Net assets or fund balances. Subtract line 21 from line 20	2	,262,658.	2,201,734.
P	art II	Signature Block			
Und	der pena	ties of period Labelers that Library consists of this return, including accompanying schedules and sta	tements, a	and to the best of m	y knowledge and belief, it is
true	e, correc	t, and cor	arer has a	ny knowledge.	
Sig	ın	Sig Sig		Date	
He		DI URER			
		Type or print name and title			
_		Print/Type preparer's name Preparer's signature	Date	Check	PTIN
Pai	d	DANA PATTERSON		if self-empl	
	parer	Firm's name MALONEY + NOVOTNY LLC			34-0677006
	Only	Firm's address 4774 MUNSON STREET NW, SUITE 402		FIIIII S EIIV	<u>J= 0011000</u>
USE	only	CANTON, OH 44718-3634		Phone no. (3	330) 966-9400
_				Prione no. (
Ma	y tne IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Form 990 (2019) J R COLEMAN FAMILY SERVICES CORP Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		-23
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			7,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			<u></u>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	110		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	- "		
10		16		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		-23
17		47		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
۵.	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			17
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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	i (continued)		Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	INO			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current						
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete						
	Schedule J	23		x			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete						
	Schedule K. If "No," go to line 25a	24a		X			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease						
	any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit						
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and						
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete						
	Schedule L, Part I	25b		X			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current						
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%						
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,						
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled						
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV						
	instructions, for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If						
	"Yes," complete Schedule L, Part IV	28a		X			
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х			
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If						
	"Yes," complete Schedule L, Part IV	28c		X			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation						
	contributions? If "Yes," complete Schedule M	30		X			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete						
	Schedule N, Part II	32		X			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations						
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and						
	Part V, line 1	34	X				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х			
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity						
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?						
	If "Yes," complete Schedule R, Part V, line 2	36		Х			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization						
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI						
38							
_	Note: All Form 990 filers are required to complete Schedule O	38	X				
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			_			
	Check if Schedule O contains a response or note to any line in this Part V			\Box			
			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?	10	1	1			

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Form 990 (2019) J R COLEMAN FAMILY SERVICES CORP
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 73								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			7.7					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u> 5b		X					
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?								
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		_					
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	C -		X					
L	any contributions that were not tax deductible as charitable contributions?	6a							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b							
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	OD							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		 					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
_	to file Form 8282?	7с		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		-					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
a	Initiation fees and capital contributions included on Part VIII, line 12 Cores respirate included on Form 200 Part VIII line 10 for public use of old to favilities.								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Gross income from members or shareholders								
	Gross income from other sources (Do not net amounts due or paid to other sources against								
b	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
С	c Enter the amount of reserves on hand								
14a	0 71 7 0 0 7								
b	b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O								
15	5 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?								
	If "Yes," see instructions and file Form 4720, Schedule N.			7.7					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.								

Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
·		3		х
4	of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
		6		X
6	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0		21
7a		7-		Х
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			Х
_	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	37	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		37
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	77	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OH			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	TOM THOMPSON - 330-455-3873			
	1731 GRACE AVENUE NE, CANTON, OH 44705			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)			((Pos				(D)	(E)	(F)
Name and title	Average		not c	heck I	more	than o		Reportable	Reportable	Estimated
	hours per week					s both r/trus		compensation from	compensation from related	amount of other
	(list any	ctor						the	organizations	compensation
	hours for	or dire	۵			ted		organization	(W-2/1099-MISC)	from the
	related	stee	truste		9	bensa		(W-2/1099-MISC)		organization
	organizations below	ual tru	ional		ploye	t com	١.			and related organizations
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(1) CHRIS KABOTH	4.00									
PRESIDENT	4.00	Х		Х				0.	0.	0.
(2) BUTCH NUTTER	3.00									
TREASURER	3.00	Х		Х				0.	0.	0.
(3) DOUG VAN NOSTRAN	2.00									
DIRECTOR	2.00	Х						0.	0.	0.
(4) JON ASH	3.00									
SECRETARY	3.00	Х		Х				0.	0.	0.
(5) JACK BOGGINS	3.00									
DIRECTOR	3.00	Х						0.	0.	0.
(6) NATHAN BOYD	3.00	1								
DIRECTOR	3.00	Х						0.	0.	0.
(7) NANCY COCHRANE	3.00]								
DIRECTOR	2.00	Х						0.	0.	0.
(8) MIKE DISCENZA	2.00	1						_	_	
DIRECTOR	2.00	Х						0.	0.	0.
(9) CHANDRA BRYANT	1.00	l								
DIRECTOR	1.00	Х						0.	0.	0.
(10) RONALD MACALA	4.00	ļ								
VICE PRESIDENT	4.00	Х		Х				0.	0.	0.
(11) LINNEA OLBON	2.00	l								•
DIRECTOR	2.00	Х						0.	0.	0.
(12) RITA SCHANER	2.00	٠,,								•
DIRECTOR	1.00	Х						0.	0.	0.
(13) WALTER F WAGOR	1.00	٠,,							0.	0
DIRECTOR	0.00	Х						0.	0.	0.
(14) TOM VENTURELLA	4.00	х							0.	0.
DIRECTOR	32.00	A						0.	0.	0.
(15) TOM THOMPSON EXECUTIVE DIRECTOR	8.00	1		х				0.	102,831.	51.
(16) VICKI JIN	28.00	<u> </u>		^				0.	104,031.	21.
CFO	12.00	1		Х				0.	65,353.	70.
	12.00								05,555	70•
		1								
			<u> </u>			L		l	<u> </u>	

(A) Name and title		(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from	(E) Reportable compensation from related	- 1	(F Estim amou oth	nated unt o	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	c i	from from organi and re rganiz	nsati the zational	on d
											+			
											+			
1b	Subtotal								0.	· · · · · · · · · · · · · · · · · · ·		121		1.
	Total from continuation sheets to Part VI								0.		•		1 1	0.
d 2	Total (add lines 1b and 1c) Total number of individuals (including but n								0.	168,184	•		12	1.
_	compensation from the organization	ot illilited to the	036	11316	u al	JOVE	<i>)</i> wii	10 16	scerved more man \$100	ooo of reportable				0
												Ye	es	No
3	Did the organization list any former officer,			-	-	-		_	•	•				v
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su										3			X
7	and related organizations greater than \$150										4			Х
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes." com	plete Schedule	J f	or su	ıch <u>ı</u>	oers	on				. 5			Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co										sation	from		
	the organization. Report compensation for (A)	ine calendar ye	eare	ridir	ig w	itri C	or wi	unin	the organization's tax y	ear.		(C)		
	Name and business	address	NO	ONE	S				Description of s	services	Com		ation	
2	Total number of independent contractors (ii		ot lin	nited	d to	thos		ted	above) who received m	ore than				
	\$100,000 of compensation from the organization	zalion 📂									For	m 99	0 (2	019)

932008 01-20-20

-		Check if Schedule O contains a response or	r note to any lin	e in this Part VIII			
		Check if Schedule O contains a response of	Thote to any iii	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts, Grants Amounts	1 :	b Membership dues 1b 1c	33,467.				
Contributions, Gifts, Grants and Other Similar Amounts	1	d Related organizations 1d 1e Government grants (contributions) 1e 1	67,621. 31,607.				
d drill		g Noncash contributions included in lines 1a-1f					
<u>ŏ</u> <u>ö</u>		h Total. Add lines 1a-1f	Business Code	368,840.			
_		a GOVERNMENT SERVICE CON		1,156,531.	1 156 531		
/ice	2	b PRIVATE FEES	624410	65,136.	65,136.		
Serv			024410	05,150.	05,150.		
E S		c d [
Program Service Revenue		e					
P		f All other program service revenue					
		g Total. Add lines 2a-2f		1,221,667.			
	3	Investment income (including dividends, interes					
		other similar amounts)					
	4	Income from investment of tax-exempt bond pro					
	5	Royalties(i) Real	(ii) Personal				
	6		(II) Fersonal				
	6	a Gross rents 6a 6b 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss)	•				
		a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
		b Less: cost or other basis					
e		and sales expenses 7b					
Revenue		c Gain or (loss)7c					
		d Net gain or (loss))				
Other	8	a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See					
		Part IV, line 188a	386.				
		b Less: direct expenses 8b	1,299.				
		c Net income or (loss) from fundraising events .	>	-913.			-913.
	9	a Gross income from gaming activities. See					
		Part IV, line 199a					
		b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities	.				
	10	a Gross sales of inventory, less returns					
		and allowances 10a					
		b Less: cost of goods sold 10b					
	'	c Net income or (loss) from sales of inventory	Business Code				
sno	11 :	a MISCELLANEOUS INCOME	900099	22,612.			22,612.
nnec		b		, : = = :			,
Miscellaneous Revenue		c					
Aisc		d All other revenue					
_		e Total. Add lines 11a-11d		22,612.			
	12	Total revenue. See instructions)	1,612,206.	<u>ц,221,667.</u>	0.	21,699.

Sect	ion 501(c)(3) and 501(c)(4) organizations must composite Check if Schedule O contains a response			nplete column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	129,149.	9,558.	119,581.	10.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	000 004	212 212	1.11 00.6	06.006
7	Other salaries and wages	977,334.	810,042.	141,206.	26,086.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	120 000	110 000	12 224	2 202
9	Other employee benefits	130,203.	112,826.	13,994.	3,383. 1,987.
10	Payroll taxes	80,387.	64,758.	13,642.	1,987.
11	Fees for services (nonemployees):				
а					
b	5 F	10 150		10 150	
С	5 F	12,150.		12,150.	
d	, , , , , , , , , , , , , , , , , , , ,				
е	· · · · · · · · · · · · · · · · · · ·				
f	Investment management fees				
g	, ,	7 716	7 161	202	
	column (A) amount, list line 11g expenses on Sch O.)	7,746.	7,464.	282.	
12	Advertising and promotion	47,780.	47,200.	547.	33.
13	Office expenses	14,555.	11,390.	347•	3,165
14	Information technology	14,555.	11,390.		3,103.
15	Royalties	69,491.	69,491.		
16 47	Occupancy	0, 4,11.	0, 4, 1, 1		
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials Conferences, conventions, and meetings	5,122.	5,122.		
19 20		J, 122 •	J, 122 •		
20 21	Payments to affiliates				
21 22	Depreciation, depletion, and amortization	92,076.	92,076.		
22 23	I	18,140.	18,140.		
23 24	Other expenses. Itemize expenses not covered		=5,225		
_~	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	HOOD	51,973.	51,942.	31.	
b	TOTT DATE DEDICAT	29,764.	29,764.	7 - 3	
c	DITEC	3,976.	3,976.		
d	MD 3 M CD CD M 3 M T CM	1,721.	1,721.		
e		1,260.	708.	552.	
25 25	Total functional expenses. Add lines 1 through 24e	1,673,130.	1,336,481.	301,985.	34,664.
<u></u> 26	Joint costs. Complete this line only if the organization		, ,	,	,
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

rar	t X	Balance Sneet					
		Check if Schedule O contains a response or note	to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			309,883.	1	321,013
	2	Savings and temporary cash investments				2	232,752
	3	Pledges and grants receivable, net			168,150.	3	168,150
	4	Accounts receivable, net			113,274.	4	114,617
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described	tion 4958(c)(3)(B)		6		
2	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			6,002.	9	1,567
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	3,846,391.			
	b			2,183,396.	1,724,616.	10c	1,662,995
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	0 001 005	15	0 501 004		
	16	Total assets. Add lines 1 through 15 (must equa	2,321,925.	16	2,501,094		
	17	Accounts payable and accrued expenses		59,267.	17	72,621	
	18	Grants payable		18	0 220		
	19	Deferred revenue			19	8,339	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
es	22	Loans and other payables to any current or form					
┋		trustee, key employee, creator or founder, substa					
Liabilities	00	controlled entity or family member of any of thes				22	
_	23	Secured mortgages and notes payable to unrelate		· · · · · · · · · · · · · · · · · · ·		23	218,400
	24	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, pay				24	210,400
	25	parties, and other liabilities not included on lines					
		of Schedule D	17-24)	. Complete Part X		25	
	26	Total liabilities. Add lines 17 through 25		·····	59,267.	26	299,360
	20	Organizations that follow FASB ASC 958, chee	k here	X	3372071	20	2337300
sa		and complete lines 27, 28, 32, and 33.	JIK 1101 K				
ا يا	27				2,057,523.	27	1,989,045
2a16	28	Net assets with donor restrictions	205,135.	28	212,689		
<u>6</u>		Organizations that do not follow FASB ASC 95			·		•
בֿ 		and complete lines 29 through 33.	-,				
<u></u>	29	Capital stock or trust principal, or current funds				29	
Sets	30	Paid-in or capital surplus, or land, building, or eq				30	
ASS	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,262,658.	32	2,201,734
-	33				2,321,925.	33	2,501,094

Pa	T XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,61	2,2	<u>06.</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,67	3,1	<u>30.</u>			
3	Revenue less expenses. Subtract line 2 from line 1	3		0,9				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,26	2,6	<u>58.</u>			
5								
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	2,20	1,7	34.			
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin							
	Act and OMB Circular A-133?	-	3a		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2019)			

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

		JR	COLEMAN FAI	MILY SERVICE	S CORI	?		3	4-1321317		
Pa	rt I	Reason for Public (Charity Status 🖟	All organizations must co	omplete th	is part.) Se	e instructions				
he o	organ	nization is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)					
1		A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).				
2	X	A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)					
3		A hospital or a cooperative		·			i).				
4	一	A medical research organization					-	(iii). Enter	the hospital's name,		
		city, and state:	•				(` ,	,		
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental ur	it describe	ed in		
		section 170(b)(1)(A)(iv). (Complete Part II.)									
6		A federal, state, or local gov	•	nental unit described in	section 17	70(b)(1)(A)	(v).				
7	一	An organization that norma	-					e general i	oublic described in		
-		section 170(b)(1)(A)(vi). (C			9			- 9			
8		A community trust describe		1)(A)(vi). (Complete Par	t II)						
9	H	An agricultural research org				ed in coni	inction with a	and-grant	college		
Ŭ		or university or a non-land-g				-		-	-		
		university:	grant conlege or agric.	artaro (000 morraonono).	21101 1101	idino, only	, and state or t	ino conoge	, 01		
10		An organization that norma	Ilv receives: (1) more	than 33 1/3% of its sup	oort from o	ontributio	ns. membersh	ip fees, an	d gross receipts from		
		activities related to its exem									
		income and unrelated busin							-		
		See section 509(a)(2). (Cor		(1000 00011011 011 1001)		ooo aoqaa					
11		An organization organized a	•	vely to test for public sa	fetv. See	section 50)9(a)(4).				
12	一	An organization organized a	•	•	•			rv out the	purposes of one or		
		more publicly supported or	•	•	-			•			
		lines 12a through 12d that	~								
а		Type I. A supporting orga	* *					-	aivina		
		the supported organization	•	•	•	_					
		organization. You must o			,, -						
b		Type II. A supporting org			ion with its	s supporte	d organization	ı(s), bv hav	vina		
		control or management o	•				-		•		
		organization(s). You mus			•						
С		Type III functionally inte			in connect	ion with, a	and functionall	y integrate	ed with,		
		its supported organization	-					, ,			
d		Type III non-functionally	/ integrated. A supp	orting organization oper	ated in co	nnection w	ith its support	ed organiz	zation(s)		
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attentiv	/eness		
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.				
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type I	l, Type III			
		functionally integrated, or	r Type III non-function	nally integrated supporti	ng organiz	ation.					
f	Ente	er the number of supported o	organizations								
g		vide the following information									
	((i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	inization listed ng document?	(v) Amount of	•	(vi) Amount of other		
		organization		above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)		
ota											
									i .		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
3	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
_	**						
	Public support. Subtract line 5 from line 4.						<u> </u>
	•	(-) 0045	(1-) 0040	(-) 0047	(4) 0040	(-) 0010	(6) T-1-1
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
_	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectior	n 501(c)(3)	
	organization, check this box and sto	here					
Sec	ction C. Computation of Publ	c Support Per	centage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	<u>%</u>
	Public support percentage from 2018					15	<u>%</u>
16a	33 1/3% support test - 2019. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶□
b	33 1/3% support test - 2018. If the	organization did no	ot check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test	- 2019. If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a ¡	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test	_			-		
	more, and if the organization meets the	_					
	organization meets the "facts-and-circ						▶ □
18	Private foundation. If the organization			•			s >
			,,	, , ,, 11 ~		dule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
alendar year (or fiscal year beginning in) 🕨 📗	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
1 Tax revenues levied for the organ-						+
ization's benefit and either paid to						
or expended on its behalf						
						+
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
Total. Add lines 1 through 5				1		
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
Public support. (Subtract line 7c from line 6.)						
ection B. Total Support						
lendar year (or fiscal year beginning in) ► 📙	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Amounts from line 6						
0a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
Net income from unrelated business						1
activities not included in line 10b,						
whether or not the business is						
regularly carried on						+
or loss from the sale of capital						
assets (Explain in Part VI.)						+
Total support. (Add lines 9, 10c, 11, and 12.)						
First five years. If the Form 990 is for t	· ·		•	•	.,.,	· . —
check this box and stop here						P L
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O Private foundation. If the organization	did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	structions	▶□

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of an supported organization? b A family member of a person described in (a) above? If 'Yes' to a.b. or c. provide detail in Part VI. 11b C	Pal	Supporting Organizations (Continued)			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? b A family member of a person described in (a) above? c A 59% controlled with or a special person described in (a) a for (a) bove? if Yes' to a, b, or c, provide detail in Pert VI. 11b				Yes	No
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trustees of each of the supported organizations? Provide details in Part VI. b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each					
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	-		3a		
	h		- Ju		
	~		3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must of	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	t V	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions		· ——-	Current Year
1	Amou	nts paid to supported organizations to accomplish exer	mpt purposes		
2	Amou				
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organizations	8	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which th	ne organization is responsive		
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2019 from Section C, line 6			
10		s amount divided by line 9 amount			
		•	(i)	(ii)	(iii)
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2019 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
		ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2019 from Section D,			
	line 7:				
а		ed to underdistributions of prior years			
		ed to 2019 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2019, if			
		Subtract lines 3g and 4a from line 2. For result greater			
	-	zero, explain in Part VI. See instructions.			
6		ining underdistributions for 2019. Subtract lines 3h			
		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2020. Add lines 3			
-	and 4	•			
8		down of line 7:			
		ss from 2015			
		ss from 2016			
		s from 2017			
		ss from 2018			
		ss from 2019			
		LU 10			

Schedule A (Form 990 or 990-EZ) 2019

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

OMB No. 1545-0047

J	R COLEMAN FAMILY SERVICES CORP	34-1321317					
Organization type (check	one):						
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
Note: Only a section 501(c General Rule X For an organization	is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule on filling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling yone contributor. Complete Parts I and II. See instructions for determining a contributor's	\$5,000 or more (in money or					
Special Rules							
sections 509(a)(1) any one contribut	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
year, total contrib	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a outions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educ- elty to children or animals. Complete Parts I, II, and III.						
year, contribution is checked, enter purpose. Don't co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it must answer "No" o	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Forn Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Forthe filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

J R COLEMAN FAMILY SERVICES CORP

34-1321317

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 236,145.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 12,758.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 26,042.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

J R COLEMAN FAMILY SERVICES CORP

34-1321317

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and Zir + +	\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

J R COLEMAN FAMILY SERVICES CORP

34-1321317

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	10	 	990 990-F7 or 990-PF) (2019)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Page 4 Name of organization **Employer identification number** J R COLEMAN FAMILY SERVICES CORP 34-1321317 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

J R COLEMAN FAMILY SERVICES CORP

Employer identification number 34-1321317

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	'Si	milar Funds o	r Acc	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor adv	ised	funds	(b) Fund	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held	d in donor advised	d funds	3	
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that	grar	nt funds can be us	sed on	ly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferrin	ng	
Б.	impermissible private benefit?						Yes No
Par				on Form 990, Pa	art IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the organization	-	y).				
	Preservation of land for public use (for example, recreat	tion or education)	_			-	important land area
	Protection of natural habitat	L		Preservation of a	certifi	ed his	toric structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cont	ribut	tion in the form of	a con		•
	day of the tax year.				- 1		Held at the End of the Tax Year
а	Total number of conservation easements				├	2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				•		
_	listed in the National Register				L	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	rganız	ation (during the tax
_	year >						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
•	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations,	, and	enforcing conse	rvation	ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violetions, and	onfo	roing concentation	n 000	mont	a during the year
7	S	iling of violations, and	emic	ording conservation	ni ease	emem	s during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirem	onto	of section 170(h)	(4)(D)(i)		
Ü							Yes No
9	and section 170(h)(4)(B)(ii)?						
3	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	ote to the organization	1131	manciai statemen	ito tilat	. uesc	TIDES THE
Par	t III Organizations Maintaining Collections of	Art, Historical T	rea	sures, or Oth	er Si	milar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		-			
1a	If the organization elected, as permitted under FASB ASC 95		ever	nue statement and	d balar	nce sh	eet works
	of art, historical treasures, or other similar assets held for pub	•					
	service, provide in Part XIII the text of the footnote to its finan	ŕ				•	
b	If the organization elected, as permitted under FASB ASC 956					sheet	works of
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,	,			•	,
	(i) Revenue included on Form 990, Part VIII, line 1					▶ 5	.
							<u> </u>
2	If the organization received or held works of art, historical trea					rovide	
	the following amounts required to be reported under FASB A				, , , , ,		
а	Revenue included on Form 990, Part VIII, line 1	-				> 5	.
	Assets included in Form 990, Part X					> 9	

932051 10-02-19

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, o	r Othe	r Sin	nilar Ass	ets (continu	ued)
3	Using the organization's acquisition, accessi								•	
	collection items (check all that apply):									
а	Public exhibition	d		Loan or exc	hange progra	am				
b	Scholarly research	е	,	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how th	ey further th	ne organizatio	on's exer	mpt p	urpose in F	Part XIII.	
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma	aintained as part of the	he organ	nization's co	llection?				Yes	☐ No
Par	t IV Escrow and Custodial Arran								IV, line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for o	contribution	s or other as:	sets not	includ	ded		
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
	-	·	_				Γ		Amount	
С	Beginning balance						Г	1c		
	Additions during the year							1d		
е	Distributions during the year							1e		
f	Ending balance							1f		
2a	Did the organization include an amount on Fe								Yes	No
	If "Yes," explain the arrangement in Part XIII.						•			
Par										
	· ·	(a) Current year		rior year	(c) Two yea			hree vears b	ack (e) Four	vears back
1a	Beginning of year balance	(a) carrers year	(~).	year	(2)		(4.)	oo youro D	uon (C) i oui	y our o suon
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
Ŭ										
	Administrative expenses									
'										
g 2	Provide the estimated percentage of the curr	ont year and balance	l (lino 1c	r column (a	// hold as:				I	
a	Board designated or quasi-endowment	ent year end balance	% %	y, coluitiit (a	jj rielu as.					
b	Permanent endowment	<u></u> %								
		% %								
C	The percentages on lines 2a, 2b, and 2c sho									
20	, ,	•	tion tha	t are held a	ad administa	rad far th	0 0r0	onization		
Sa	Are there endowment funds not in the posse	SSION OF THE Organiza	llion lina	t are rielu ar	iu auriiriistei	eu ioi ii	ie org	jai iizatioi i	Γ.	Yes No
	by: (i) Unrelated organizations								3a(i)	Tes NO
h	(ii) Related organizations	tions listed as requir	od on C	obodulo D2					0	
4	Describe in Part XIII the intended uses of the	•							[36]	
Par			willelit i	urius.						
. u.	Complete if the organization answere) Dort IV	/ lino 11a S	Soo Form 000	Dort V	lino 1	ın		
									(al) De ale	
	Description of property	(a) Cost or o basis (investr			t or other (other)		occum precia	nulated	(d) Book	value
.	Land	`	n o ni)		6,469.	ue	, pi eci	atiOH	166	160
	Land				1,476.	1	5/2	625		,469. ,851.
b	Buildings			4,91	1,4/0.	т,	J4Z	,625.	1,4∠8	,001.
C	Leasehold improvements	I		60	2 506		621	,974.	E 0	E22
d	Equipment				2,506. 5,940.			_		,532. ,143.
	Other							,797 .	1,662	
ı otal	. Add lines 1a through 1e. (Column (d) must e	auai Form 990 Part	x colur	nn (K) line 1	UC)			🖊 📗	, U U Z	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Schedule D (Form 990) 2019

	N FAMILY SERVIO	CES CORP 34	-1321317 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	i-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	>		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	i-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	>		
Part IX Other Assets.			
Complete if the organization answered "Yes		11d. See Form 990, Part X, line 15.	
(a	n) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) lin Part X Other Liabilities.	ne 15.)	>	
Complete if the organization answered "Yes	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	·
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Joinedane D	(1 01111 000	, _ 0 . 0	-					-
Part XI	Recond	ciliation	of Rev	venue per	Audited Finan	cial Statement	s With Revenue	per Ret

	Treconciliation of Nevertue per Addited I mancial State				
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.			
1	Total revenue, gains, and other support per audited financial statements	1	1,613,505.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	1,299.		
е	Add lines 2a through 2d			2e	1,299. 1,612,206.
3	Subtract line 2e from line 1			3	1,612,206.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.	\		5	1,612,206.
	Total Total Add in 100 C and 101 [[[] S Hust edual Form 930. Fart I, line 12.)			1,012,200.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	atements With E	xpenses per		n.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	atements With E	xpenses per		n.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, Iir	atements With E	xpenses per l		1,674,429.
	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, Iir	atements With Energy 12a.	xpenses per l	Retur	n.
1	Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	atements With E	xpenses per l	Retur	n.
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	ne 12a.	xpenses per l	Retur	n.
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, lin Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	etements With E	Expenses per l	Retur	n.
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c	xpenses per l	Retur	n. 1,674,429.
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other (Describe in Part XIII.)	2a 2b 2c 2d	1,299.	Retur	1,674,429.
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other (Describe in Part XIII.)	2a 2b 2c 2d	1,299.	1 1	n.
1 2 a b c d	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, Iir Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	1,299.	1 2e	1,674,429.
1 2 a b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	1,299.	1 2e	1,674,429.
1 2 a b c d e 3 4	rt XII Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered "Yes" on Form 990, Part IV, Iir Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a	1,299.	1 2e	1,674,429.
1 2 a b c d e 3 4 a b	Complete if the organization answered "Yes" on Form 990, Part IV, Iir Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	1,299.	1 2e	1,674,429.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATIONS ARE EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE EXCEPT FOR TAXES ON UNRELATED

BUSINESS INCOME. FOR THE YEARS ENDED JUNE 30, 2020 AND 2019, THERE IS NO

PROVISION FOR INCOME TAXES. THE ORGANIZATIONS' FEDERAL RETURNS OF

ORGANIZATION EXEMPT FROM INCOME TAX (FORMS 990) ARE SUBJECT TO EXAMINATION

BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR THREE YEARS AFTER THEY WERE

FILED.

THE ORGANIZATIONS BELIEVE THAT THEY HAVE APPROPRIATE SUPPORT FOR ANY TAX

POSITION TAKEN, AND AS SUCH, DO NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT

ARE MATERIAL TO THE FINANCIAL STATEMENTS.

Schedule D (Form 990) 2019 J R COLEMAN FAMILY SERVICES CORP Part XIII Supplemental Information (continued)	34-1321317 Page 5
Continued)	
_	_
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
EXPENSES RELATED TO FUNDRAISING	1,299.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
EXPENSES RELATED TO FUNDRAISING	1,299.
	_

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

J R COLEMAN FAMILY SERVICES CORP

 $\begin{array}{c} \text{Employer identification number} \\ 34-1321317 \end{array}$

Parl				
ait	II		VE0	
			YES	N
	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		37	
	other governing instrument, or in a resolution of its governing body?	1	Х	
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,		7.7	
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.		37	
	f you need more space, use Part II THE POLICY IS PUBLICIZED IN ALL BROCHURES, PRINTED ON ALL	3	Х	
-	·			
-	REGISTRATION MATERIALS AND POSTED IN THE GENERAL REGISTRATION AREA.			
-				
- [Does the organization maintain the following?			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	
С (Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
_		1 4-	Х	
	admissions, programs, and scholarships?	4c		_
d (admissions, programs, and scholarships? Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II.	4d	X	
d (Copies of all material used by the organization or on its behalf to solicit contributions?			
d (Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to:	4d		7
d (Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	4d 5a		2
a & b	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?	4d 5a 5b		Σ
a () c i	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	5a 5b 5c		2
a : b / c d :	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance?	5a 5b 5c 5d		2
a (c l d (e l	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5a 5b 5c 5d 5e		Σ Σ Σ
a () () () () () () () () () (Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5a 5b 5c 5d 5e 5f		Σ Σ
a () () () () () () () () () (Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5a 5b 5c 5d 5e 5f 5g		2 2 2
a () () () () () () () () () (Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5a 5b 5c 5d 5e 5f		2 2 2
a () () () () () () () () () (Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5a 5b 5c 5d 5e 5f 5g		
a () d ()	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5a 5b 5c 5d 5e 5f 5g		2 2 2
a b c l c l c l c l c l c l c l c l c l c	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
d () a b c d c f l d c c d c f l d c c d c d c f l d c c d c d c f l d c c d c d c d c d c d c d c d c d c	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h	X	Σ Σ Σ Σ
a () () () () () () () () () (Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5a 5b 5c 5d 5e 5f 5g 5h	X	
d (Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h	X	

932061 10-09-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name	of the	organization

Employer identification number

J R COL	EMAN FAMILY SERVICE	ES (CORI	?	34-1321	317	
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a							
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No				
- Total			•				
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and gr				
		or iditarialsing event contributions and gr	(a) Event #1 WOMEN IN HISTORY	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
ane			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	33,853.			33,853.
	2	Less: Contributions	33,467.			33,467.
	3	Gross income (line 1 minus line 2)	386.			386.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
ect Exp	7	Food and beverages				
Ē	_	Entartainment				
	8	Entertainment Other direct expenses				1,299.
	10	Direct expense summary. Add lines 4 through			•	1,299.
	11	Net income summary. Subtract line 10 from I	()			-913.
Pa	ırt I	II Gaming. Complete if the organization	answered "Yes" on Form	990, Part IV, line 19, or i	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	Г		_	Γ
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Seve						
	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
_	5	Other direct expenses				
		Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>	
					_	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<u> </u>	
9		ter the state(s) in which the organization condu		otataa?		Yes No
		No," explain:				res No
	_					_
		ere any of the organization's gaming licenses re Yes," explain:	· · · · · · · · · · · · · · · · · · ·		/ear?	Yes No
	_					

Schedule G (Form 990 or 990-EZ) 2019

Sch	nedule G (Form 990 or 990-EZ) 2019 J R COLEMAN FAMILY SERVICES CORP 34	1321317	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
12	Indicate the percentage of gaming activity conducted in:	100	110
		ا ءمدا	0/
	a The organization's facility	13a	<u>%</u>
	o An outside facility	13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ŀ	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party > \$		
(If "Yes," enter name and address of the third party:		
	Name ►		
	Address		
16	Gaming manager information:		
	Carring manager mornation.		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
•		Yes	☐ No
	retain the state gaming license?	res	
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Da	organization's own exempt activities during the tax year \$ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			

Schedule G	G (Form 990 or 990-EZ)	JR	COLEMAN	FAMILY	SERVICES	CORP	34-1321317	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Inform	mation	(continued)					
			(continued)					

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

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Internal Revenue Service Go to www.irs.gov/Form990 for the latest information.

Name of the organization

J R COLEMAN FAMILY SERVICES CORP

Employer identification number 34-1321317

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

EITHER WORKING OR ATTENDING INSTITUTIONS OF HIGHER EDUCATION. THE

CHILDREN COME FROM VERY DIVERSE FAMILY STRUCTURES. THE MAJORITY OF

HOUSEHOLDS ARE HEADED BY YOUNG PARENTS HOLDING ENTRY-LEVEL JOBS WHO ARE

SEEKING A WAY OUT OF POVERTY. GRANDPARENTS, FOSTER PARENTS AND OTHER

RELATIVES HAVE ALSO TAKEN ON THE ROLE OF PARENTING.

TO SUPPORT AND ENCOURAGE FAMILIES' EFFORTS TO STAY EMPLOYED AND/OR

CONTINUE THEIR EDUCATION, THE JRC LEARNING CENTER WAS OPEN WEEKDAYS

FROM 6:30 A.M. TO 6:30 P.M. DURING THE FY2020 YEAR. THE COVID-19

PANDEMIC FORCED THE CENTER TO CLOSE ON MARCH 16TH. DURING THE CLOSURE,

JRC LEARNING CENTER CONTINUE TO PROVIDE SERVICES TO EARLY HEAD START

CHILDREN THROUGH VIRTUAL VISITS, AND WITH ACTIVITY PACKETS, DIAPERS AND

SNACKS WHICH WERE EITHER PICKED UP OR SENT TO THEIR HOMES. THE CENTER

REOPENED ON JUNE 1ST TAKING GREAT CARE AND DETAIL TO INCORPORATE

SMALLER RATIOS, UTILIZING PERSONAL PROTECTIVE EQUIPMENT SUCH AS MASKS,

AND INSTILLING EXTRA CLEANING PROCEDURES TO MINIMIZE THE RISK OF

SPREADING THE VIRUS.

IT IS PROVEN THAT INVESTING IN EARLY CHILDHOOD DEVELOPMENT GREATLY

IMPACTS SUCCESS IN LIFE. THE BRAIN IS THE ONLY ORGAN NOT FULLY

DEVELOPED AT BIRTH. NINETY PERCENT OF CRITICAL BRAIN DEVELOPMENT OCCURS

DURING THE FIRST FIVE YEARS OF LIFE. THIS IS THE CRUCIAL TIME WHEN THE

BUILDING BLOCKS OF LEARNING OCCUR. JRC PROVIDES THE QUALITY, FLEXIBLE

EARLY EDUCATION AND CARE NEEDED AS A VITAL SUPPORT TO ENABLE A CHILD'S

AND A FAMILY'S PROGRESS TOWARD ECONOMIC STABILITY AND SELF-SUFFICIENCY.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization **Employer identification number** J R COLEMAN FAMILY SERVICES CORP 34-1321317 IT IS WITHIN 2000 DAYS FROM THE TIME A BABY IS BORN TO THE TIME HE/SHE ENTERS KINDERGARTEN THE MOST IMPACT CAN BE MADE TO SET HIM/HER UP FOR THEIR FUTURE. THE JRC LEARNING CENTER IS A (FIVE) 5 STAR QUALITY RATED CENTER ACCORDING TO STATE OF OHIO STEP UP TO QUALITY STANDARDS. STEP UP TO QUALITY IS A VOLUNTARY QUALITY RATING SYSTEM FOR EARLY CHILDHOOD EDUCATION PROGRAMS LICENSED BY THE STATE OF OHIO. STEP UP TO QUALITY RECOGNIZES AND PROMOTES PROGRAMS THAT MEET QUALITY BENCHMARKS AND BEST PRACTICES FOR EARLY EDUCATION AND CARE. PROMOTING SUCCESSFUL GROWTH AND DEVELOPMENT OF CHILDREN HAS BEEN A STATED GOAL OF JRC FOR MANY YEARS. JRC TEACHERS EMPLOY CURRICULUM THAT ALIGNS WITH OHIO DEPARTMENT OF EDUCATION EARLY LEARNING CONTENT STANDARDS. OUR INITIAL OUTCOME IS THAT CHILDREN WILL ENGAGE IN DEVELOPMENTALLY APPROPRIATE ACTIVITIES THAT REFLECT BEST PRACTICES IN EARLY EDUCATION AND CARE IN A HIGH QUALITY ENVIRONMENT. OUR PRIMARY LONG-TERM OUTCOME IS THAT CHILDREN WHO CONSISTENTLY RECEIVE HIGH QUALITY EDUCATION AND CARE WILL INCREASINGLY DISPLAY HIGH LEVELS OF SCHOOL READINESS. IN FY2020, 180 INFANTS, TODDLERS AND PRESCHOOLERS PARTICIPATED IN THESE EARLY EDUCATIONAL ACTIVITIES. THE BEFORE AND AFTER SCHOOL PROGRAM AND SUMMER OF EXCELLENCE PROGRAM FOR ELEMENTARY SCHOOL CHILDREN OFFERS ACADEMIC AND ENRICHMENT ACTIVITIES THAT SUPPORT AND TEACH ACADEMIC ACHIEVEMENT, TEACH AND MODEL PERSONAL AND SOCIAL RESPONSIBILITY, EXPOSE CHILDREN TO A VARIETY OF INTELLECTUAL, PHYSICAL, EMOTIONAL, AND SOCIAL EXPERIENCES AND KEEP KIDS

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SAFE DURING PEAK RISKY BEHAVIOR HOURS AFTER SCHOOL AND THROUGHOUT THE

Name of the organization J R COLEMAN FAMILY SERVICES CORP	Employer identification number 34-1321317
SUMMER. HOWEVER, DUE TO THE COVID-19 PANDEMIC AND THE CEN	TER'S
CLOSURE, SCHOOL AGE CHILDREN WERE SERVED ONLY FROM JULY 1,	2019 THROUGH
MARCH 15, 2020. THE NUMBER OF CHILDREN WHO PARTICIPATED DU	RING THAT
TIMEFRAME WAS 44.	_
JRC LEARNING CENTER IMPLEMENTS HEALTHY HABITS FOR A LIFETI	ME TO ADDRESS
CHILDHOOD OBESITY WHICH IS MORE PREVALENT IN LOWER INCOME	COMMUNITIES.
90% OF PROCESSED FOODS HAVE BEEN ELIMINATED FROM THE MONTH	LY MENU.
CHILDREN ARE SERVED FAMILY STYLE AND LEARN THE DIFFERENCE	BETWEEN
"SOMETIME" FOODS AND "ANYTIME" FOODS.	
THE PROGRAM INCLUDES 60 MINUTES OF FITNESS ACTIVITIES PER	DAY AS PART
OF THE CURRICULUM. TRAINING MATERIALS ARE PROVIDED FOR TEA	CHERS IN
ORDER TO LEAD THEIR STUDENTS IN FITNESS ACTIVITIES. JRC LE	ARNING CENTER
HAS CONVERTED TWO (2) PLAYGROUNDS INTO NATURAL PLAYSCAPES.	THESE ARE
PLAYGROUNDS WITH AS LITTLE MAN-MADE COMPONENTS AS POSSIBLE	, ENCOURAGING
OPEN-ENDED PLAY OPTIONS ALLOWING CHILDREN TO BE CREATIVE A	ND USE THEIR
IMAGINATION.	
JRC LEARNING CENTER IS A UNITED WAY AGENCY AND A BBB ACCRE	DITED
CHARITY.	
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMEN	TS:
FUNDED BY THE OHIO DEPARTMENT OF EDUCATION, TO TEACH 3 AND	4 YEAR OLDS
IN A COLLABORATION BETWEEN THE CANTON CITY SCHOOL DISTRICT	, JRC AND THE
CANTON YWCA THAT CONTINUES IN FY2020.	

FORM 990, PART VI, SECTION B, LINE 11B:

J R COLEMAN FAMILY SERVICES CORP	34-1321317
THE EXECUTIVE BOARD IS GIVEN A COPY OF THE FORM 990 TO REV	TIEW. ANY
QUESTIONS ARE TO BE DIRECTED TO THE EXECUTIVE DIRECTOR FOR	CLARIFICATION OR
CORRECTION.	
FORM 990, PART VI, SECTION B, LINE 12C:	
EACH BOARD MEMBER IS REQUIRED TO SIGN AN ETHICS POLICY IN	JANUARY OF EACH
YEAR OF SERVICE. THE PRESIDENT OF THE BOARD OF DIRECTORS OF	ONDUCTS
INDIVIDUAL BOARD MEMBER INTERVIEWS WHICH INCLUDE REVIEWING	POTENTIAL
CONFLICT OF INTEREST ISSUES TO ENSURE THAT COMPLIANCE IS E	NFORCED.
FORM 990, PART VI, SECTION B, LINE 15A:	
THE BOARD OF DIRECTORS COMPLETES AN ANNUAL PERFORMANCE REV	TIEW OF THE
EXECUTIVE DIRECTOR AND DETERMINES COMPENSATION ACCORDINGLY	. AS PART OF THE
PROCESS, THE BOARD OF DIRECTORS REVIEWS THE NON-PROFIT TIME	ES SALARY SURVEY,
UNITED WAY REGIONAL COMPENSATION STRUCTURE, AND COMPARES S	IMILAR AND LIKE
ORGANIZATIONS' 990 FOR EXECUTIVE DIRECTOR COMPENSATION.	
FORM 990, PART VI, SECTION C, LINE 19:	
JRC LEANING CENTER'S GOVERNING DOCUMENTS, CONFLICT OF INTE	REST POLICY AND
FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON	WRITTEN REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

name of the o		AMILY SERVICES COR	RP			34-13213	
Part I Ide	entification of Disregarded Entities. Compl	ete if the organization answered "Y	es" on Form 990, Part IV, line 33	3.			
Na	(a) me, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	(d) r Total inco	me End-of-year a	assets Direct o	(f) controlling ntity
						_	
		_					
	entification of Related Tax-Exempt Organia ganizations during the tax year.	zations. Complete if the organization	on answered "Yes" on Form 990	, Part IV, line 34, t	pecause it had one o	r more related tax-exe	mpt
	(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	(f) Direct controlling	Section 512(b)(13) controlled

Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direct controlling entity	conti	ntrolled ntity?	
				501(c)(3))		Yes	No	
J R COLEMAN SENIOR OUTREACH - 34-1204932								
1731 GRACE AVENUE NE								
CANTON, OH 44705	SENIOR CARE	оніо	501(C)(3)	LINE 10	N/A		X	
ST. PAUL'S SENIOR HOUSING, INC 34-1399903								
1731 GRACE AVENUE NE								
CANTON, OH 44705	LOW INCOME HOUSING	оніо	501(C)(3)	LINE 10	N/A		Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	, , , , , , , , , , , , , , , , , , ,	,	ı	•			_										
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)						
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of total	Share of total	Share of total	Share of total	Share of	1		Disproportionate		Code V-UBI	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		ations?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership						
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0						
	1																
	1																
	1																
	1																
	1																
	1																
	1																
							<u> </u>	l									

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		X
С	Gift, grant, or capital contribution from related organization(s)				1c		X
d	Loans or loan guarantees to or for related organization(s)				1d		X
е	Loans or loan guarantees by related organization(s)				1e		X
	Dividends from related organization(s)				1f		_X_
g	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
ī	Performance of services or membership or fundraising solicitations for related organizati				11		X
m	n Performance of services or membership or fundraising solicitations by related organization				1m	Х	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х	
					10	Х	
_							
р	Reimbursement paid to related organization(s) for expenses				1p	Х	
	q Reimbursement paid by related organization(s) for expenses						
r	Other transfer of cash or property to related organization(s)				1r		X
	Other transfer of cash or property from related organization(s)				1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who m	nust complete thi	s line, including covered re	elationships and transaction thresholds.			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved		
(1)							
(2)							
(3)							
(4)		+					
(E)							
(5)		-					
(6)							
	33 09-10-19			Schedule	R (Forr	n 990)	2019
		12					

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
	_								000) 0040

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or print 34-1321317 J R COLEMAN FAMILY SERVICES CORP File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 1731 GRACE AVENUE NE return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. CANTON, OH 44705 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 TOM THOMPSON ullet The books are in the care of lacksquare 1731 GRACE AVENUE NE - CANTON, OH 44705 Telephone No. \triangleright 330-455-3873 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 17, 2021 ____ , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ▶ X tax year beginning JUL 1, 2019 ____ , and ending <u>JUN</u> 30 , 2020 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2020)

instructions

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

3b